

HAWAII: SCDD FIVE YEAR STATE PLAN FFY 2025 ANNUAL WORK PLANNING

Fiscal Year 2025 Planning

Goal 1: Goal 1: ADVOCACY

All Hawaii residents with I/DD and their family members, throughout the lifespan, will have increased access to information in order to learn and strengthen the advocacy and leadership skills they need to lead self-directed lives.

Quality Assurance	false
Education and Early Intervention	true
Child Care	false
Health	false
Employment	true
Housing	true
Transportation	true
Recreation	false
Community Supports	true
Outreach	true
Training	true
Technical Assistance	false
Supporting and Educating Communities	true
Interagency Collaboration	true
Coordination	true
Barrier Elimination	false
System Design	false
Coalition Development	true
Informing Policymakers	true
Demonstration	false
Other Activities	false
Advocacy	true
System Change	false
Self Advocacy	true
Targeted Disparity	true
Collaboration	true
Rights	true
Capacity Building	true
State Protection	true
University Centers	true
State DD Agency	true
justification	
Other 1	false
Other 2	false
Other 3	false

Objectives

Objective 1.1:	For each year through 2026, SCDD will increase civic engagement and self- direction on the part of individuals with I/DD by providing support and technical assistance to a statewide self-advocacy organization, providing leadership training opportunities, promoting emerging leaders with I/DD as trainers and speakers, and supporting and expanding participation of individuals with I/DD in culturally diverse, cross-disability leadership coalitions
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Performance Measures

IA 1.1	180
IA 1.2	0
IA 2.1	90%
IA 2.2	75%
IA 2.3	50%
IA 2.4	20%
IA 2.5	5%
IA 3.1	100%
IA 3.2	75%
SC 1.1	1
SC 1.2	0
SC 1.3	
SC 1.3.1	0
SC 1.3.2	1
SC 1.3.3	0
SC 1.3.4	920
SC 1.4	2
SC 1.5	0
SC 2.1	2
SC 2.2	0
SC 2.1.1	0
SC 2.1.2	0
SC 2.1.3	1
SC 2.1.4	0

Key Activities

Key Activity 1.1.1:	To educate and encourage individuals with IDD to participate in neighborhood boards and/or city and county council meetings.
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Expected Outputs

Expected Output 1.1.1:	180 self-advocates will be educated on neighborhood board and/or county councils.
Expected Output 1.1.2:	Six individuals from the statewide advocacy agency will participate in neighborhood boards or city council meetings to advocate on a need of the DD community.

Expected Sub-Outputs

Expected Sub-Outcome 1.1.1:	Individuals with IDD will participate in a neighborhood board and/or city and county council meeting
Expected Sub-Outcome 1.1.2:	Individuals with IDD will provide testimony at meetings.

Expected Sub-Outcome 1.1.3:	Long-term outcome: Individual with IDD will join a neighborhood board and or city and county council
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Data Evaluations

Data Evaluation 1.1.1:	Sign-up sheets
Data Evaluation 1.1.2:	Meeting minutes

Objective 1.2:	For each year through 2026, SCDD, in collaboration with DD Act partners, and with an emphasis on serving historically-underserved populations, including individuals who have communication issues, will provide leadership training and mentoring to at least 20 individuals with I/DD and their families, and will support projects to develop advanced leadership skills and networking opportunities for at least 2 individuals with I/DD and their families through mentorships, internships, and apprenticeships in careers related to public policy and disability advocacy.
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Performance Measures

IA 1.1	100
IA 1.2	225
IA 2.1	80%
IA 2.2	75%
IA 2.3	50%
IA 2.4	20%
IA 2.5	5%
IA 3.1	100%
IA 3.2	75%
SC 1.1	1
SC 1.2	0
SC 1.3	
SC 1.3.1	0
SC 1.3.2	1
SC 1.3.3	0
SC 1.3.4	1
SC 1.4	910
SC 1.5	2
SC 2.1	0
SC 2.2	2
SC 2.1.1	0
SC 2.1.2	0
SC 2.1.3	1
SC 2.1.4	0

Key Activities

Key Activity 1.2.1:	To continue to collaborate with HDRC and CDS to educate individuals with IDD and family members about alternatives to guardianship.
Key Activity 1.2.2:	Implement a pilot project for Supported Decision Making and introduce legislation to support/implement Supportive Decision Making in Hawaii
Key Activity 1.2.3:	Providing Feeling Safe Being Safe Training to Community members

Expected Outputs

Expected Output 1.2.1:	240 individuals with IDD and/or family members will be educated on alternatives to guardianship.
Expected Output 1.2.2:	At least five individuals will participate in the pilot project
Expected Output 1.2.3:	1 legislative measure will be introduced in the 2025 session
Expected Output 1.2.4:	Hold 4 FSBS Training Sessions and Participating.
Expected Output 1.2.5:	Provide educational material at 4 Community Resource fairs

Expected Sub-Outputs

Expected Sub-Outcome 1.2.1:	Increased awareness of guardianship alternatives amongst individuals with IDD and family members
Expected Sub-Outcome 1.2.2:	Each FSBS will have at least 5 individuals with I/DD

Data Evaluations

Data Evaluation 1.2.1:	Sign-up sheets
Data Evaluation 1.2.2:	Survey

Objective 1.3:	By 2026, SCDD will support system coordination and collaborative partnerships to ensure youth and adults with I/DD receive the support they need to have healthy sexuality and safe relationships with others.
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Performance Measures

IA 1.1	120
IA 1.2	3
IA 2.1	90%
IA 2.2	75%
IA 2.3	50%
IA 2.4	20%
IA 2.5	5%
IA 3.1	100%
IA 3.2	75%
SC 1.1	1
SC 1.2	0
SC 1.3	
SC 1.3.1	0
SC 1.3.2	1
SC 1.3.3	0
SC 1.3.4	1
SC 1.4	900
SC 1.5	2
SC 2.1	0
SC 2.2	2
SC 2.1.1	0
SC 2.1.2	0
SC 2.1.3	1
SC 2.1.4	0

Key Activities

Key Activity 1.3.1:	To provide Healthy Sexuality and Relationship trainings to individuals with IDD and adapt the current training to the needs of the individuals with I/DD and previous years feedback.
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Expected Outputs

Expected Output 1.3.1:	120 staff and participants will receive training on healthy sexuality and relationships.
Expected Output 1.3.2:	A one or two-day training will be created

Expected Sub-Outputs

Expected Sub-Outcome 1.3.1:	Increase knowledge about healthy relationships
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Data Evaluations

Data Evaluation 1.3.1:	Pre- and post-training tests
Data Evaluation 1.3.2:	Sign-up sheets

<i>Goal 2: Goal 2: SYSTEM CHANGE</i>	
<i>All Hawaii citizens with I/DD, their families, and stakeholders will have increased ability to improve the design and delivery of the services, both specialized and generic, intended to support and benefit them.</i>	
Quality Assurance	false
Education and Early Intervention	true
Child Care	false
Health	true
Employment	false
Housing	true
Transportation	true
Recreation	false
Community Supports	true
Outreach	false
Training	true
Technical Assistance	false
Supporting and Educating Communities	false
Interagency Collaboration	true
Coordination	true
Barrier Elimination	false
System Design	false
Coalition Development	true
Informing Policymakers	true
Demonstration	false
Other Activities	false
Advocacy	true
System Change	true
Self Advocacy	false
Targeted Disparity	false
Collaboration	true
Rights	false
Capacity Building	false
State Protection	true

University Centers	true
State DD Agency justification	true
Other 1	true
Other 1 Specify	2. DD Council Neighbor Island DD Committees
Other 2	true
Other 2 Specify	3. Hawaii Self-Advocacy Advisory Council
Other 3	true
Other 3 Specify	4. Special Parent Information Network

Objectives

Objective 2.1:	By 2026, SCDD, in collaboration with community partners, will develop and implement a comprehensive public awareness and outreach campaign to highlight and promote the skills, abilities, and needs of people with I/DD, and educate communities on ways in which generic community services can be made more appropriate, accessible, and responsive to the needs of people with I/DD and their families, to expand the system of formal and informal supports.
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Performance Measures

IA 1.1	500
IA 1.2	20
IA 2.1	100%
IA 2.2	50%
IA 2.3	75%
IA 2.4	25%
IA 2.5	10%
IA 3.1	90%
IA 3.2	90%
SC 1.1	2
SC 1.2	1
SC 1.3	2
SC 1.3.1	0
SC 1.3.2	2
SC 1.3.3	0
SC 1.3.4	1
SC 1.4	500
SC 1.5	2
SC 2.1	2
SC 2.2	1
SC 2.1.1	2
SC 2.1.2	1
SC 2.1.3	1
SC 2.1.4	1

Key Activities

Key Activity 2.1.1:	Educate legislators, county council members, Mayors, county officials, and stakeholders on the skills, abilities and needs of individuals with IDD.
Key Activity 2.1.2:	Implement 4 annual public awareness campaigns (DDAM, NDEAM, FASD, SV)
Key Activity 2.1.3:	Educate community members on Supported Decision Making

Expected Outputs

Expected Output 2.1.1:	35 senators and/or representatives will be educated in regard to the skills, abilities and needs of individuals with IDD by individuals with IDD.
Expected Output 2.1.2:	Two awareness campaigns will be produced.
Expected Output 2.1.3:	15 county council members, 3 Mayors, and 5 county officials will be educated on the skills, abilities and needs of individuals with IDD by individuals with IDD.
Expected Output 2.1.4:	Three educational opportunities with 30 individuals per session
Expected Output 2.1.5:	100 community members will be educated on Supported Decision Making.
Expected Output 2.1.6:	3 stakeholders will be educated in areas relating to the skills, abilities or needs of individuals with IDD.

Expected Sub-Outputs

Expected Sub-Outcome 2.1.1:	Three bills that bring awareness of individuals with developmental disability will be drafted by a senator and/or representative
Expected Sub-Outcome 2.1.2:	Individuals with IDD and family members will engage in policy advocacy
Expected Sub-Outcome 2.1.3:	Increased public awareness about capabilities of people with IDD

Data Evaluations

Data Evaluation 2.1.1:	Of the 15 senators and 20 representatives educated, we will review and record the number of legislators who sign off on said bills. This is public information that can be viewed online.
Data Evaluation 2.1.2:	Legislators, County Council members, Mayors, county officials, and stakeholders that have been educated will be documented.
Data Evaluation 2.1.3:	Number of press releases, social media posts, etc.

Objective 2.2:	By 2026, SCDD, in collaboration with family members, advocates, and those providing natural supports, will work to remove barriers and redesign systems in order to improve, simplify, and expand the system of formal and informal supports for caregivers of children and adults with I/DD.
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Performance Measures

IA 1.1	50
IA 1.2	5
IA 2.1	80%
IA 2.2	85%
IA 2.3	95%
IA 2.4	70%
IA 2.5	10%
IA 3.1	90%
IA 3.2	90%
SC 1.1	0
SC 1.2	0
SC 1.3	
SC 1.3.1	0
SC 1.3.2	0
SC 1.3.3	0
SC 1.3.4	1
SC 1.4	175

SC 1.5	1
SC 2.1	0
SC 2.2	0
SC 2.1.1	0
SC 2.1.2	0
SC 2.1.3	0
SC 2.1.4	1

Key Activities

Key Activity 2.2.1:	Continue and expand Highschool Adult Day Health internship program
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Expected Outputs

Expected Output 2.2.1:	Will have five interns
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Expected Sub-Outputs

Expected Sub-Outcome 2.2.1:	Increase the allied health professional workforce alongside the direct support workforce. Educating community members about the I/DD community. Dementia Care booklets will also be distributed on how to be a health care advocate and the signs and issues surrounding burnout to 100 people
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Data Evaluations

Data Evaluation 2.2.1:	Pre and post surveys and attendance sheets
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Objective 2.3:	By 2026, in collaboration with families and community agencies, SCDD will provide information and support projects designed to improve the capability of Hawaii's behavioral health care system to meet and respond to the mental health and dual diagnosis needs of individuals with I/DD and their families, including those in urban and rural areas of the state.
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Performance Measures

IA 1.1	200
IA 1.2	200
IA 2.1	100%
IA 2.2	100%
IA 2.3	100%
IA 2.4	50%
IA 2.5	10%
IA 3.1	100%
IA 3.2	100%
SC 1.1	1
SC 1.2	0
SC 1.3	
SC 1.3.1	0
SC 1.3.2	0
SC 1.3.3	0
SC 1.3.4	1
SC 1.4	0
SC 1.5	1

SC 2.1	1
SC 2.2	1
SC 2.1.1	0
SC 2.1.2	0
SC 2.1.3	0
SC 2.1.4	1

Key Activities

Key Activity 2.3.1:	The HSCDD will implement a statewide survey in collaboration with the Hawaii's behavioral health care system to explore unmet behavioral health needs and improve the capability of Hawaii's behavioral health care system to meet and respond to the mental health and dual diagnosis needs of all individuals with I/DD and their families, including those in urban and rural areas of the state.
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Expected Outputs

Expected Output 2.3.1:	The Statewide survey will be distributed to 400 individuals with IDD, family members, and direct care workers.
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Expected Sub-Outputs

Expected Sub-Outcome 2.3.1:	A report summarizing the results of the survey will be presented to the Hawaii Department of Human Services.
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Data Evaluations

Data Evaluation 2.3.1:	Overseeing the amount of completed surveys and disseminating said responses to discover learnings and findings.
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Goal 3: Goal 3: CAPACITY BUILDING All Hawaii residents with I/DD and their families will have increased information and support they need to access the services and supports they need to live, work, and learn in the community with independence.

Quality Assurance	false
Education and Early Intervention	true
Child Care	false
Health	true
Employment	true
Housing	true
Transportation	true
Recreation	false
Community Supports	true
Outreach	true
Training	true
Technical Assistance	false
Supporting and Educating Communities	true
Interagency Collaboration	true
Coordination	true
Barrier Elimination	false
System Design	false
Coalition Development	true
Informing Policymakers	true

Demonstration	false
Other Activities	false
Advocacy	true
System Change	false
Self Advocacy	false
Targeted Disparity	false
Collaboration	true
Rights	false
Capacity Building	true
State Protection	true
University Centers	true
State DD Agency	true
justification	
Other 1	false
Other 2	false
Other 3	false

Objectives

Objective 3.1:	By 2026, SCDD will support innovative projects based on best practices to increase the number of individuals with I/DD, including those with behavior challenges, medical disabilities, and mental health issues, who are engaged in supported competitive employment, post-secondary education, and/or independent living options.
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Performance Measures

IA 1.1	85
IA 1.2	120
IA 2.1	100%
IA 2.2	75%
IA 2.3	50%
IA 2.4	20%
IA 2.5	10%
IA 3.1	100%
IA 3.2	75%
SC 1.1	1
SC 1.2	0
SC 1.3	
SC 1.3.1	0
SC 1.3.2	12
SC 1.3.3	0
SC 1.3.4	20
SC 1.4	700
SC 1.5	6
SC 2.1	0
SC 2.2	0
SC 2.1.1	0
SC 2.1.2	0
SC 2.1.3	0

SC 2.1.4	2
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Key Activities

Key Activity 3.1.1:	Facilitate the Hawaii Employment First Taskforce and implement competitive and integrated employment practices.
Key Activity 3.1.2:	Transitional Resource Fairs will be held on Oahu, Kauai, Maui, and Hawai'i Island

Expected Outputs

Expected Output 3.1.1:	10 Hawaii Employment First Taskforce meetings will be held.
Expected Output 3.1.2:	Collaborate with the DoE and CDS to apply for, receive, and implement a 10 million grant to align service provision
Expected Output 3.1.3:	120 individuals with IDD will attend these transition resource fairs.

Expected Sub-Outputs

Expected Sub-Outcome 3.1.1:	Partner agencies will have a strong understanding of employment practices and customized employment
Expected Sub-Outcome 3.1.2:	Partner agencies will become an additional resource to employers who are looking to create positions for individuals with IDD
Expected Sub-Outcome 3.1.3:	Partner agencies will become a resource for individuals with IDD who are looking for employment education & resources.
Expected Sub-Outcome 3.1.4:	At least 1 person with IDD from each county, will find a job or got to college or live independently through SCDD effort of hosting resource fairs, which will lead to increased participation, better use of resources and stronger community partnerships

Data Evaluations

Data Evaluation 3.1.1:	Survey
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Objective 3.2:	By 2026, SCDD will support projects to expand the capacity of Hawaii's system of housing and supports to serve those with complex medical and behavioral needs, including those who are aging, in their own community.
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Performance Measures

IA 1.1	200
IA 1.2	5
IA 2.1	100%
IA 2.2	100%
IA 2.3	100%
IA 2.4	25%
IA 2.5	1%
IA 3.1	100%
IA 3.2	100%
SC 1.1	0
SC 1.2	1
SC 1.3	
SC 1.3.1	0
SC 1.3.2	0
SC 1.3.3	0
SC 1.3.4	1

SC 1.4	0
SC 1.5	1
SC 2.1	1
SC 2.2	1
SC 2.1.1	0
SC 2.1.2	0
SC 2.1.3	0
SC 2.1.4	1

Key Activities

Key Activity 3.2.1:	To execute a knowledge/attitudes/behavior (KAP) online survey for all individuals with I/DD statewide and their families and caregivers to determine current status of knowledge/attitudes/behavior regarding the current capacity of Hawaii's system of health and housing options and services supports to serve those with complex medical and behavioral needs, including those who are aging, have behavioral and mental health challenges and/or medical disabilities, and who are engaged in supported competitive employment in their own community. The council is to collaborate with UCEDD.
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Expected Outputs

Expected Output 3.2.1:	To distribute KAP survey to at least 400 individuals with I/DD, family members and direct care workers.
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Expected Sub-Outputs

Expected Sub-Outcome 3.2.1:	To take the results of the survey and format a report with recommendations. The report will focus on the perspective of individuals with I/DD on housing options and services supports. The report will then be presented to the legislative housing committee.
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Data Evaluations

Data Evaluation 3.2.1:	Overseeing the amount of completed surveys and disseminating said responses to discover learnings and findings.
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Objective 3.3:	By 2026, SCDD will support and create projects which respond to emerging issues and trends affecting individuals with I/DD and their families.
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Performance Measures

IA 1.1	305
IA 1.2	130
IA 2.1	90%
IA 2.2	90%
IA 2.3	90%
IA 2.4	90%
IA 2.5	10%
IA 3.1	90%
IA 3.2	90%
SC 1.1	0
SC 1.2	0
SC 1.3	

SC 1.3.1	0
SC 1.3.2	0
SC 1.3.3	0
SC 1.3.4	1
SC 1.4	230
SC 1.5	4
SC 2.1	1
SC 2.2	1
SC 2.1.1	0
SC 2.1.2	0
SC 2.1.3	0
SC 2.1.4	1

Key Activities

Key Activity 3.3.1:	To rebuild the DD community on Maui who were affected by Hurricane Dora Wildfires.
Key Activity 3.3.2:	Work with the County's of Hawaii to update the 2009 Disability Response Plan and distribute All About Me Emergency Forms.

Expected Outputs

Expected Output 3.3.1:	The All About Me Emergency form will be distributed to 200 individuals with I/DD.
Expected Output 3.3.2:	Educate 16 agencies through disability hui meetings about the needs of the DD community on Maui.
Expected Output 3.3.3:	Individuals with I/DD will educate the Civil Defense Agency to implement the Disability Response Plan of 2009 within the County of Hawai'i

Expected Sub-Outputs

Expected Sub-Outcome 3.3.1:	230 individuals with IDD and families will have created a plan and have had received supports and resources. This is about 10% of our IDD population. The total number of individuals include those from each county (Maui, Kauai, Hawaii Island, Honolulu).
Expected Sub-Outcome 3.3.2:	Each county will review, update and create an implementation plan for the needs of individuals with DD in emergencies.

Data Evaluations

Data Evaluation 3.3.1:	Documenting the number of individuals whose needs have been met & reviewing pre and post surveys for access and functional needs.
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